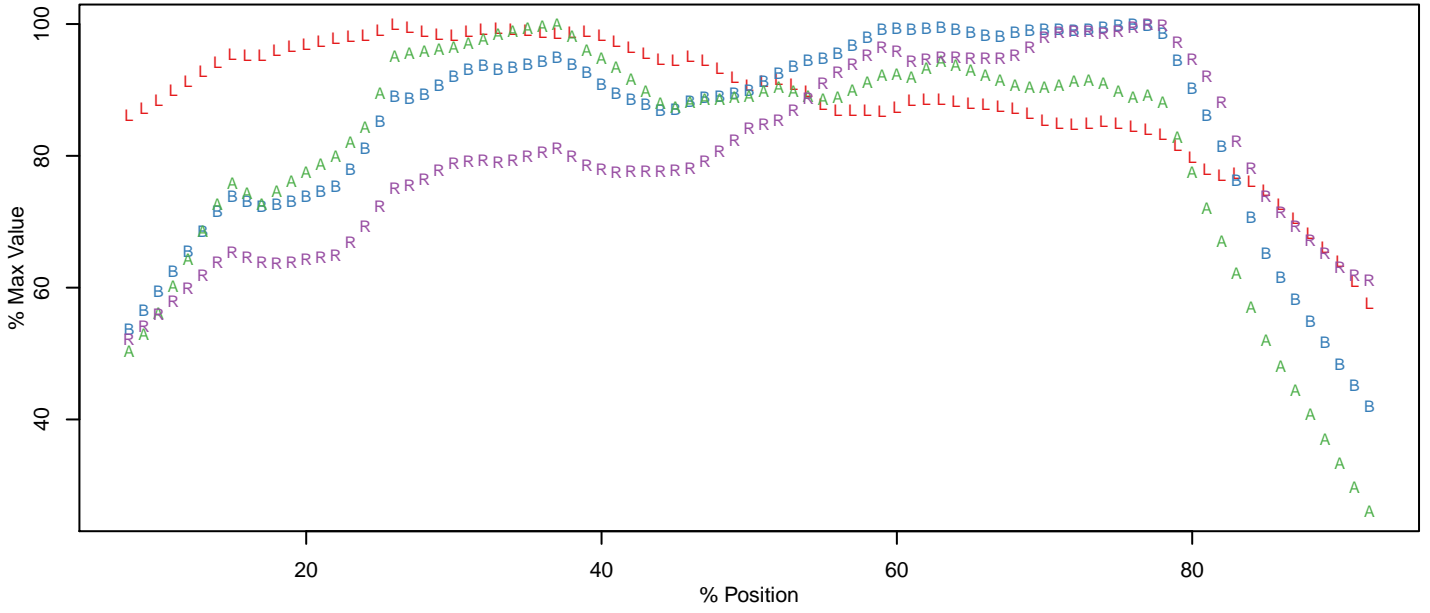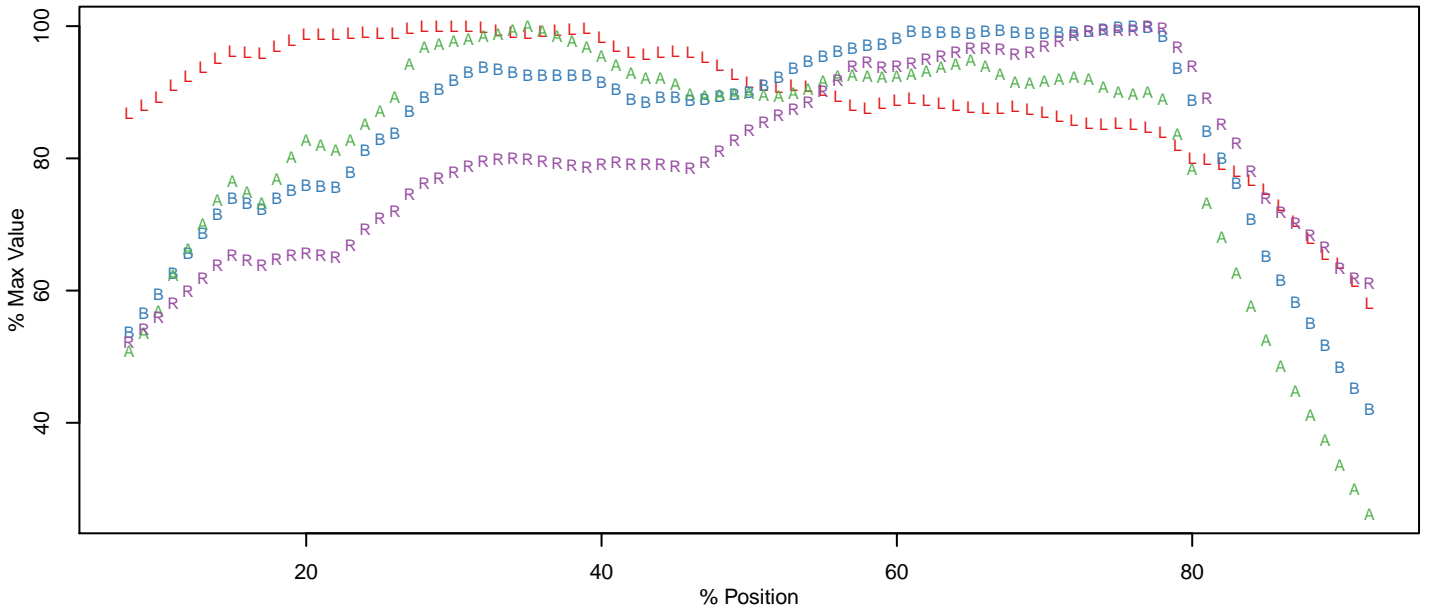**female 8%**

female 12%

female 16%